

October 2016

JOBS...

Job Opportunity Bulletin for



Saginaw

POLICE OFFICER

(CERTIFIED, CERTIFIABLE AND NON-CERTIFIED CANDIDATES)

\$39,823 to \$51,598

THE POSITION

This is professional and community oriented work in the prevention of crime and enforcement of local, state, and federal laws. Duties involve protection of life and property through enforcement of laws and ordinances, performance of routine patrol duties, investigation of crimes and accidents, and traffic enforcement; all within established departmental guidelines. Duties involve constant public contact in the performance of work while tolerating stressful situations. Must provide quality service to the public without losing sight of what laws have to be enforced.

REQUIREMENTS

- Must meet one of the following criteria:
 - a) Certified: current or prior sworn Police Officer status; prior urban experience greatly preferred.
 - b) Certifiable: successful completion of a recognized Police Academy;
 - c) Non-Certified: successful completion of both MCOLES (Michigan Commission on Law Enforcement Standards) Reading & Writing test and Physical Agility test. (You must receive a written test score of Band A or Band B.) See the back of this job posting for information on test dates and locations. **If hired, the City will sponsor you through Delta College's Police Academy while providing wages and benefits.**
- Must be a citizen of the United States.
- High school graduate or possess a GED equivalent.
- Height in proportion to weight as determined by a physical examination.
- Uncorrected vision correctable to 20/20 vision by contact lenses; no greater than 20/40 vision correctable to 20/20 with glasses. Must not be colorblind.
- No prior felony convictions (includes expunged convictions).
- Must have a valid Michigan driver's license and a satisfactory driving record.
- In good physical and mental health, free from impediments of the senses and possess all extremities.
- Must meet hearing standard as established by MCOLES.

APPLICATION PROCEDURE

Submit a completed City of Saginaw employment application to the Office of Human Resources, Room 202, City Hall, 1315 S. Washington Ave., Saginaw, MI, 48601. Application and FAQ Sheet available from our office M-F, 8-5, or at www.saginaw-mi.com under the "Find a Job" link. **Proof of officer certification, police academy completion or satisfactory MCOLES test results must be presented with your application.** **Continuous applications are accepted.** Female and Minority candidates are encouraged to apply.

BENEFITS: Subject to change in accordance with collective bargaining agreements:

▪Health Insurance ▪Dental Insurance ▪Vision Benefits ▪ Life Insurance ▪ Deferred Compensation ▪ Defined Contribution retirement benefit ▪ Paid Time Off (PTO) days per year based on seniority ▪ Short and Long term disability coverage ▪ Employee Credit Union ▪ Employee Assistance Program ▪Tuition Reimbursement Program

The City of Saginaw employs only United States citizens and individuals authorized to work in the United States, pursuant to the Immigration Reform and Control Act of 1986.

The City of Saginaw does not discriminate on the basis of handicapped status in admission or access to or treatment or employment in its programs and activities.

AN EQUAL OPPORTUNITY EMPLOYER

MICHIGAN COMMISSION ON LAW ENFORCEMENT STANDARDS (MCOLES)

Pre-Employment Test Schedule for Law Enforcement Candidates

This information is for those Non-Certified applicants who are not currently police officers or have not graduated from a police academy. You MUST successfully complete the MCOLES Reading & Writing Test and the MCOLES Physical Fitness Test. Proof that you have successfully completed both of these tests must be submitted with your completed City of Saginaw Employment Application. Below is information on how to register for these tests.

The **Reading & Writing Test** is a 120 multiple-choice test measuring writing skills and reading comprehension skills required both in police training and on the job. Additional information regarding this test can be obtained from the MCOLES website, along with a practice test. Register for this test online at www.michigan.gov/mcoles. Test results can be accessed online 24 hours after test administration is complete. Hard copies are mailed within two weeks of testing. Your cost for the Reading & Writing test is \$68.00. There is no expiration date for this test score. The City of Saginaw requires a score of either Band A or Band B. You may retake the test at any time.

The **Physical Fitness Test** requires participants to perform Vertical Jumps, Sit-ups, Push-Ups and a ½-Mile Shuttle Run. Performance requirements vary based on age and sex of the participant. Test Information is available at www.michigan.gov/mcoles. Your cost for the Physical Fitness test will be no more than \$45.00. Contact the test site directly to sign up; you cannot register on-line. Notification of your Physical Fitness test results will be given to you on the day of the test. Test scores are good for 180 days prior to entering a training academy session.

A complete listing of MCOLES test dates and locations is available at www.michigan.gov/mcoles. Select the *Standards & Training* "Training" link located to the left of the home page. Then select "Reading & Writing Test" and/or "Physical Fitness Test" under the list of test options for more information. You will also find the link there for the Reading and Writing Test on-line registration. Below is information regarding local upcoming test dates:

<u>Test Location</u>	<u>Reading & Writing Test Dates</u>	<u>Physical Fitness Test Dates</u>
Delta Community College Saginaw, MI Dawn Jurik: (989) 686-9176	Oct 9 th , Nov 13 th , Dec 18 th	Oct 9 th , Nov 13 th , Dec 18 th
Kirkland Community College Roscommon, MI (989) 275-5000; Ext. 348	Dec 12 th	Dec 12 th
Lansing Community College Lansing, MI Andy Lindeman: lindea@lacc.edu	Oct 11 th , Oct 18 th , Nov 4 th , Nov 8 th Nov 22 nd , Dec 2 nd	Nov 4 th , Dec 2 nd
Macomb Community College Clinton Twp., MI (586) 498-4060	Nov 2 nd , Nov 5 th , Dec 3 rd , Dec 7 th	Nov 5 th , Dec 3 rd
MOTT Community College Fenton, MI William Browne, (810) 232-2822	Oct 15 th	Oct 8 th , Oct 29 th
Oakland Police Academy Auburn Hills, MI Joe Marchetti: (248) 232-4221	Oct 15 th , Nov 19 th , Dec 17 th	Oct 8 th , Nov 12 th , Dec 10 th
Washtenaw Community College Ann Arbor, MI Donna O'Connor: doconnor@wccnet.edu	Oct 16 th , Nov 20 th , Dec 18 th	Nov 6 th , Dec 4 th
Wayne County Reg'l Police Academy Schoolcraft College, Livonia (734) 462-4306	Oct 9 th , Nov 13 th , Dec 4 th	Oct 9 th , Nov 13 th , Dec 4 th